
CMI Level 5 Sustainability Management and Leadership

Qualification Factsheet V2.0

Qualification Purpose

These qualifications are designed to support practicing or aspiring middle managers and leaders, responsible for operationalising the organisational sustainability strategy for their area of responsibility.

Through these qualifications, they will develop an awareness of sustainability management at an operational level, and develop skills and knowledge to manage and drive change and lead others ethically.

Qualification Codes

CMI Code	Qualification Title	Qualification Reference Number
5A45	CMI Level 5 Award in Sustainability Management and Leadership	610/5516/5
5C45	CMI Level 5 Certificate in Sustainability Management and Leadership	610/5517/7
5D45	CMI Level 5 Diploma in Sustainability Management and Leadership	610/5518/9

Key Dates

This qualification is regulated from 1st April 2025 and the operational start date in CMI Centres is 1st April 2025. See CMI [External Qualification List](#) for review date.

Rules of Combination

CMI Level 5 Award in Sustainability Management and Leadership

Learners must select at least one unit to a minimum of 100 TQT hours from Units 560-564 to achieve this qualification.

The minimum GLH is 40 hours. Minimum credits: 10

CMI Level 5 Certificate in Sustainability Management and Leadership

Learners must select at least two units to a minimum of 170 TQT hours, from any units in the table below, to achieve this qualification.

The minimum GLH is 60 hours. Minimum credits: 17

CMI Level 5 Diploma in Sustainability Management and Leadership

Learners complete a minimum of four units to a total of 370 TQT hours, from any units in the table below, to achieve this qualification.

The minimum GLH is approximately 140 hours. Minimum credits: 37

CMI Unit No.	Unit Title	GLH	TUT	Credit
560	Sustainability Principles for Managers and Leaders	40	100	10
561	Managing and Operationalising Sustainability Practice	40	100	10
562	Managing Change for Sustainability	40	100	10
563	Ethical Management and Leadership for Sustainability	40	100	10
564	Conducting a Sustainability Project	40	100	10
608*	Strategic Corporate Social Responsibility and Sustainability	20	70	7

**Important: Unit 608 - Corporate Social Responsibility and Sustainability is available only as part of the Certificate or Diploma pathway. It cannot be selected in the Award - please refer to the CMI Level 6 Award in Responsible Business for an award pathway*

Suggested Pathways

There are no mandated pathways or unit combinations, other than meeting minimum credit/TQT thresholds identified above. However, for any manager or leader re- or up-skilling in this area, they may wish to complete Unit 560 - Sustainability Principles for Managers and Leaders. This unit provides foundational knowledge and awareness of sustainability principles, complementing other units.