



CMI Awards of Excellence 2025

Chartered Manager of the Year

Nomination Guidance Document

CMI's 2025 CHARTERED MANAGER OF THE YEAR

Nominations for our CMI's 2025 Awards of Excellence are now open. Use this document to help you bring your submission information together, you can then submit this information using the online nomination form.

AWARD DESCRIPTION

This award celebrates Chartered Managers at the top of their game. CMI research has shown the positive difference that great management and leadership makes – to organisations, teams and the world around them. This award recognises the individuals who embody those skills.

WHY ENTER THIS AWARD?

Candidates and the ultimate winner will be associated with the best qualities of management and leadership. You'll join a mutually supportive group of great managers; be celebrated throughout the year across CMI channels; and have the opportunity to share insights and experiences with the wider management community.

KEY CRITERIA

We're looking for role models for exceptional management and leadership. Candidates will need to evidence their positive impact in a number of key areas, as well as a commitment to personal and professional development.

ELIGIBILITY

1. To be eligible to enter in the award, you must be a current CMI Chartered Manager as of 1st April 2025.
2. The initiative/activity that is referred to in the submission should be current and/or have taken place within the last 12 months from 1st May 2024 - 1st April 2025.

TERMS & CONDITIONS

1. The overall winner will be selected from the shortlisted entries.
2. Only one overall winner will be awarded.
3. The shortlist will feature a minimum of four nominations and will be announced in August 2025.
4. The overall winner of the CMI Chartered Manager Award will be selected from the shortlist and will be announced at an Awards ceremony in Spring 2025.
5. The winner of the CMI Chartered Manager Award will receive a trophy and certificate. These will be presented at an Awards ceremony in Spring 2026.
6. CMI reserves the right to engage with the individual or employer concerned to jointly promote the CMI Chartered Manager Award and the activities of both the individual and CMI.
7. By entering a submission you:
 - a. grant CMI permission to use your name and likeness for the purpose of organising and/or managing the awards, for announcing the winner of the award and for related award purposes;
 - b. grant CMI the right to publish the winning entry themselves (including, but not limited to, photos, videos and text). The winner is required to give full cooperation to CMI in connection with their entry, the awards, prizes or otherwise.

CMI'S MISSION, VALUES, VISION & PROFESSIONAL STANDARD

CMI's mission is to increase the number and standard of professionally qualified managers and leaders. Our values are "professional, progressive, practical and passionate". Our vision is a world of better led and managed organisations. The [CMI Professional Standard](#) encourages "personal effectiveness, interpersonal excellence, organisational performance and being an ethical and inclusive leader". You may wish to reference these in your submission.

ENTRY FORM GUIDANCE AND QUESTIONS

About you (or your nominee)

Name

Email

Phone number

Employer

Job title

Number of employees

Sector

A bit about you/your nominee – Tell us about your role and responsibilities:

Your Chartered journey

When did you/your nominee become Chartered?

What was the trigger for you to undertake the Chartered process?

Please summarise the difference that becoming Chartered has made to you, and how you use the skills and behaviours to make a positive impact. (<200 words)

Guidance: candidates are encouraged to refer to the skills and behaviours outlined in the [CMI Professional Standard](#).

How do you maintain your personal and professional development? (<200 words)

Driving performance

We want to get a sense of your impact on your organisation. Please describe a project or initiative (or more than one) that you've been involved with in the past 12–24 months that has delivered outstanding results, had a positive impact on your organisation, and where you've put the principles that underpin Chartered Manager and the [CMI Professional Standard](#) into practice. (<500 words)

Guidance sections: My impact on the organisation / Key projects/initiatives / Using good management principles.

Interpersonal excellence

We want to get a sense of your impact on your team and colleagues. Please describe your management style and approach, how you engage and interact with your team, and how your approach has been influenced by the Chartered process. If possible, reference specific instances in the past 12–24 months when you've led with integrity, championed inclusivity and looked after wellbeing in the workplace. (<500 words)

You may want to consider organising your submission into these sections: My management style and approach / My management in practice / Leading with ethics and integrity, championing inclusivity, looking after wellbeing.

Acting as a role model

We want to get a sense of your impact as a manager and leader. Please describe any specific ways in which you try to be a positive role model for people in your organisation and/or beyond. If possible, share testimonials or relevant links. (<300 words, exc testimonials and links)

For more information on the CMI Awards, please do not hesitate to reach out to our dedicated Awards team [here](#).

Guidance sections: Living great management / Links and testimonials.

Chartered Management Institute (CMI)

The Chartered Management Institute (CMI) works with business and education to inspire people to unleash their potential and become skilled, confident and successful managers and leaders.

With a wealth of practical qualifications, events and networking opportunities on offer throughout the UK and Asia-Pacific, CMI helps people boost their career prospects and connect them with other ambitious professionals in any industry and sector.

In fact, CMI has more than 150,000 people training to be better managers right now. Backed by a unique Royal Charter, CMI is the only organisation allowed to award Chartered Manager status – the ultimate management accolade.

CMI's thought leadership, research and online resources provide practical insight on critical issues for a 200,000 plus membership community and anyone looking to improve their skills, nurture high-performing teams and help pave the way for the next generation of managers and leaders.

For more information, please visit www.managers.org.uk Chartered Management Institute on LinkedIn, Facebook, X, Instagram and TikTok.

-  X: [@cmi_managers](https://twitter.com/cmi_managers)
-  Facebook: www.facebook.com/bettermanagers
-  LinkedIn: [Chartered Management Institute](https://www.linkedin.com/company/Chartered-Management-Institute)
-  Instagram: [@cmi_managers](https://www.instagram.com/cmi_managers)
-  TikTok: [@cmi_managers](https://www.tiktok.com/@cmi_managers)



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